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Transcultural Psychosocial Organization
Community Mental Health Programme

2019

ANNUAL REPORT



March 2020

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VISION, MISSION, VALUE

TPO VISION

CAMBODIAN PEOPLE LIVE WITH GOOD MENTAL HEALTH
AND ACHIEVE A SATISFACTORY QUALITY OF LIFE.

TPO MISSION

TO IMPROVE THE WELL-BEING OF CAMBODIAN PEOPLE WITH PSYCHOSOCIAL AND
MENTAL HEALTH PROBLEMS, THEREBY INCREASING THEIR ABILITY TO FUNCTION
EFFECTIVELY WITHIN THEIR WORK, FAMILY AND COMMUNITIES.

TPO VALUES

TPO PEOPLE ARE PROFESSIONAL, COMMITTED, AND ALWAYS STRIVE FOR QUALITY.
WE ARE KEEN TO LEARN AND REAL TEAM PLAYERS.
WE ARE TRUSTWORTHY AND HONEST PEOPLE WHO ALWAYS DEMONSTRATE
RESPECT AND EMPATHY AND VALUE EACH INDIVIDUAL'S OPINION.

TRANSCULTURAL PSYCHOSOCIAL ORGANIZATION (TPO) CAMBODIA

| | |
|-----------------------------|---|
| TPO Building, #2-4 | 016 222 597/ 095 777 004 (Treatment Center) |
| Oknha Vaing Road (St 1952), | 095 666 826 (Admin) |
| Sang Kat Phnom Penh Thmey, | 095 666 827 (Training) |
| Khan Sen Sok, | admin@tpocambodia.org |
| PO Box 1124, | www.tpocambodia.org |
| Phnom Penh, Cambodia | www.facebook.com/tpocambodia |

MESSAGE FROM EXECUTIVE DIRECTOR

Dear friends of TPO Cambodia

Welcome, everyone! I hope that the New Year 2020 brings you and family good health, happiness, and prosperity in life.

I am pleased to share with you TPO's Annual Report 2019 which reflects our tireless effort to improve the mental wellbeing of thousands of people in our target provinces. In 2019, there is significant progress in our effort to raise awareness about mental health and to provide mental health services to our publics.



One importance newly launched project that is in line with the WHO's theme on the World Mental Health Day 2019 which focus on suicide prevention, TPO with financial support from Direct Aid Program (DAP) of the Australian Embassy has launched a Facebook page on Suicide Prevention for Youth that provide information related to suicide prevention through Chatbot which we receive more than ten of thousand people access to our information. Besides, our Operation Unchain Project has treated and unchained nearly one hundred chronic psychotic patients throughout the country. If you want to help those who are currently chained due to their mental illness, TPO can help you to help those people in the future.

Despite the funding and other challenges e.g. the outbreak of novel corona virus, we are committed to provide a good quality of mental health care to Cambodian people! And we hope that the New Year 2020 brings all of us success and prosperity.

Sincerely yours,

A handwritten signature in blue ink, which appears to read "Sotheara Chhim". The signature is fluid and cursive.

Dr. Sotheara Chhim
Executive Director

Australia-Cambodia Cooperation for Equitable Sustainable Services (ACCESS)

The Australia-Cambodia Cooperation for Equitable Sustainable Services (ACCESS) is a three-year (2018-2021) Government of Australia initiative to improve the sustainability, quality and inclusiveness of services for persons with disabilities and for women affected by gender-based violence (GBV) in Cambodia. ACCESS reflects Australia's strong commitment to support human rights, gender equality and disability-inclusive development. TPO has been chosen to be implementation partner of ACCESS. At the reporting period, we do not have any figure yet because the project started at the end of 2019. However, we are expected to contribute to the ACCESS outcome below:

- ACCESS IO 2.1: Government adopts, and service providers operationalize, essential service standards for women affected by GBV
 - TPO Outcome 2.1.1: The quality of psychosocial service provided by local service providers to woman affected by GBV, with and without disabilities is strengthened.
- Access IO 2.2: MoWA improves multi-sectoral referral and coordination networks at national and sub-national levels
 - TPO Outcome 2.2.1: Women affected by GBV have accessed to other coordinated social services, including crisis information, safe shelter, legal and psychosocial support.

To contribute to the ACCESS Outcome, TPO will implement the following activities:

1. Conducting training on Minimum Standards Basic Counselling, Psychological First Aid, Referral Guideline to local service providers as members of CCWC such as commune police, commune chief, village chief, deputy of village chief and village health support group.
2. Refreshing course, and coaching/mentoring to the above trained local service providers for providing psychological support to women affected by GBV. The refreshing course will be conducted at 3 months, 6 months and one year following the training. At least local service providers will receive 3 refreshing courses after their training.
3. Support local service providers to establish women support group or self-help group for women: Trained local service providers will form/establish women support groups. The aim of running women supports group is to inform about GBV services, to raise awareness what type of assistants can women affected by GBV seek support from local service providers.
4. Provide individual counseling /psychiatric treatment for women affected by GBV, this activities will be implemented by TPO' psychologists, and this activity only response to limited service in the target province.
5. To expand GBV Working Groups members to new districts in target provinces and to and train them on Minimum standard of basic counseling through collaboration with UNWOMEN, UNFPA and other implementing partners.

ACCESS PRINCIPLES



Partnership, collaboration and cooperation



Equity and inclusion



Building ownership and commitment



Innovative and adaptive management and learning



Accountability for sustainable results



www.accesscambodia.org

WHERE DO WE WORK:

TPO is going to implement the project in 2 provinces:

1. **Siem Reap (Pouk and Krolanch district):** The reason why we select Siem Reap because the incident of physical violence in Siem Reap is as high as 13.6%, ranking number 4, based on the CDHS report. In addition, TPO has experienced working in this province for 5 years in the “AJW1&2” funded by GIZ. TPO has many partners there; this could provide synergy to the proposed project. TPO staff are also familiar with the local service providers, geographic location, and local culture etc...This would allow TPO to start the project faster. There is already existing mental health service in Siem Reap, so this service could be a source to refer affected woman affected to receive treatment.
2. **Kampong Cham (Chamkar Leu district):** In this province, the incident of physical violence is 17.9%, ranked number 1 based on CDHS, but there is no coordinated response services for women affected by GBV there. TPO is confident that the chosen location will enable TPO to implement the project in a holistic and collaborative ways. TPO's existing project in Kampong Cham, allow the cost sharing with the proposed project.

WHOM DO WE WORK WITH:

Direct beneficiaries:

- Local service providers as members of CCWC such as commune police, commune chief, village chief, deputy of village chief and village health support group

Indirect beneficiaries:

- Women affected by GBV with and/or without disabilities have accessed to psychological support from local service providers or TPO through referral from implementing partners.

Healing and Reconciliation for Victims of Torture of the Khmer Rouge time

The overall goal of this project is to promote trauma healing for individuals and communities who experienced torture during the KR time and to strengthen resilience and thus enhance their capacities for peaceful conflict resolution.

The project has two main objectives:

- To improve mental well being for victims of torture through increasing access to mental health services, and truth-telling and memorialization processes that treat and heal trauma caused by torture at individual and community levels.
- To improve the quality of mental health services to victims of torture through vigorous capacity development for therapists, and documentation of the evidence of effective intervention.

As the project ended by August 2019, the TPO staff successfully implemented all of the project activities against its targets.

Outputs

Type of activities under the project implementation

| | | | |
|------------|---|------------|---|
| 247 | Psychoeducation 5 psycho-education sessions with the participation of 247 community members in the five target provinces. | 104 | Individual Counseling Provided counselling to 104 survivors of torture by TPO' counsellors |
| 30 | Testimonial Therapy (TT) The Project facilitated 6 TT sessions with 30 survivors of torture (Female:12) | 78 | Training to Local Facilitators TPO conducted training on basic counselling to 78 community resource people. |
| 6 | Self Help Group (SHGs) Formed 6 SHGs with 58 survivors of torture | 11 | Referral to Psychiatric Treatment 11 clients were referred to psychiatric treatment |

Outcomes



DESCRIPTION

What has changed for our beneficiaries after receiving our service

Feel psychologically relieved through sharing their story

Feel more empowered and
Feel more emotional support

Reduce over thinking, Reduce feeling grudge and revenge

Feeling closeness & good relationships with their family members

Communicated peacefully and empathically with others

Psychological and social functioning have improved

Quotes

D

Disclosure

M. E, male, 78 years old, Tbong Khmum, said that "my story had never been disclosed as if a boil which had been there for a long time and it needed treatment. And now my boil has been treated to take out all pus, it helped to reduce our pains and helped me to feel relieved."

S

Share

Ms. P, O, 68 years old, SHG participant, Prey Veng province, said "Before I participated in the SHG, I hardly visited anywhere. But when I participated in this group, I started to know Vann so now I've often visited her and Shared my problems with her",

S

Support

Mr. S, S, 53 years old, SHG member in Svay Rieng, said "I feel relieved. Before no one had cared about me or asked me about these things [...]. Now I feel that I've found supports and no longer felt lonely."

U

Understand

Mr. K, K, 62 years old, after participating in TT, I observed that I felt relieved by 70%. headache, and tense chest have been reduced. Also, when my neighbors read my testimonial, I feel that they understand my difficulties and share the pains with me.

Justice & Relief for Survivors of the Khmer Rouge Regime

More than two-thirds of Cambodians believe that the ECCC is helping to achieve justice for the victims and contributing towards rebuilding society. In the Case 002/02 – the trial against the surviving senior members of the Khmer Rouge regime – 3,850 joint plaintiffs, more than half of them were women who were victims of gender-based violence, were permitted to give evidence of the crime against the former Khmer Rouge leaders. The Transcultural Psychosocial Organization Cambodia (TPO) offers psychological support to help survivors cope with their traumatic experiences and providing counseling for survivors, and also offers the staff themselves psychological support and supervision to help them deal with their own trauma.

The project is working to strengthen the reconciliation and the peace-building process, through our project implementation ensures that Khmer Rouge survivors have received psychological support such as testimonial therapy as an opportunity to tell their stories and process traumatic experiences and engaging youth in information historical education to

Project Activities

Key outcomes

- To Improve mental well-being of Khmer Rouge survivors through providing mental health services
- Enhance The Understanding about the Khmer Rouge history and psychological affected on KR survivors and their family members



Training on Mental Health First Aid

20 key resource persons such as local authorities, monks, traditional healer, police, health center staff, invited for Mental Health First Aid training.



Psychological Support

Provide Testimonial Therapy and establish SHGs. Muslim and Cambodian KR survivors in their community receive this psychological support.



Telephone Counseling

110 telephone follow up sessions were conducted with 55 CPs.



Psychosocial Awareness

5 psychosocial awareness-raising sessions conducted in 5 with 400 villager attended.

learn about the past and its consequences for the present and the future.

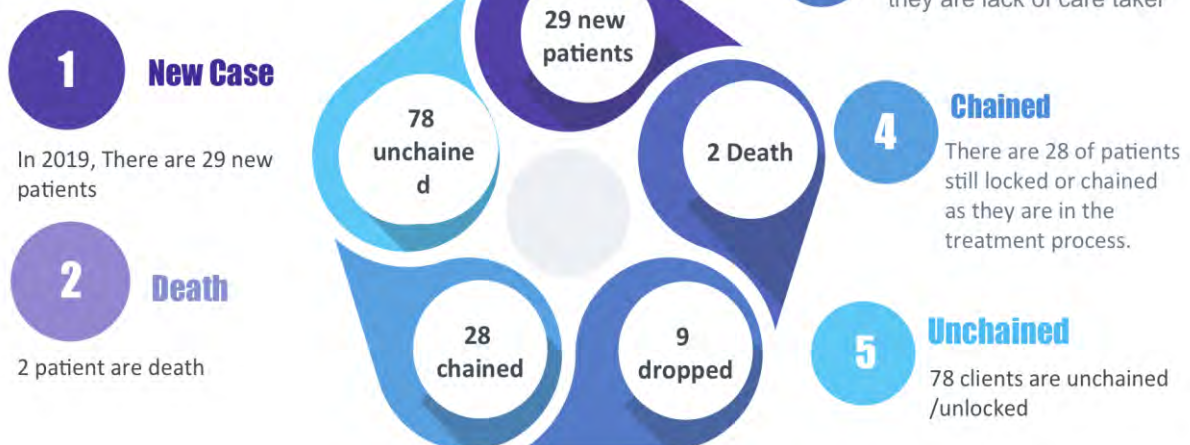
Operation Unchain

There is a huge lack of understanding of mental health among the public, community members, as well as health staff. Therefore, patients were not being referred to receive proper services on time. Stigma and discrimination are still a huge problem in the community, therefore it affects patients from recovery as well as from family to disclose the problems and seek help properly. Extreme poverty in a rural area, this would be a maintaining factor that makes family and patients neglect treatment. The family member may leave patients behind because they need to go to work. Sometime, the family may lock up patients because of the hopelessness of treatment, or they have no time to take care of patients.

In 2019, TPO has received a grant from UNHCR, and continue in funding raising from the public and through an online crowd called Global Giving.

- To improve mental health and eventually free mentally ill patients who have been locked up due to their mental illness or due to the lack of access to appropriate treatment.
- Raise awareness of mental health issues in rural Cambodian communities and demonstrates that there are alternatives to chaining up family members struggling with severe and chronic mental illness.

Total numbers of Patients up to 2019



115 patients treated

Unchained Patients

78 patients are unchained/unlocked but still continue treatment from our team.

68% 78 patients are unchained / unlocked

Chained

They have been recruited late and / or their mental condition are too severe which may take longer

28 patients are still locked or chained as they are in the treatment process. **24%**

Dropped

The reasons for drop out were that family do not participate in the treatment process

8% 9 patients are dropped or give up for treatment as they are lack of care takers

Case study: Hopeless for Recovery

A client is 26 years, female, living in Tboung Khmum province, has been sick with Schizophrenia for over a year. After her family felt hopeless for recovery, she had been chained or locked up for 6 months. Then her family has got information about the Operation Unchain Project, he contacted us for getting the treatment.

She married and has one daughter. Then her husband went to Thailand for employment as a laborer and he has an affair with another girl. This news affects her severely. After that she became psychotic, she started yelling, angry, cursing, disturbing behavior, talk alone, hallucinating (hearing voice), delusion, running away, restlessness, not sleep at night.

Her family brought her to see traditional healers (Krou Khmer) who are monkhood and laypeople. She was referred to see 4 famous traditional healers, as a result, there was no improvement and much expense. Then her family brought her to see a psychiatrist in town, and get medicine for treatment. She took medicine for 2 months, but there was noticeable improvement then in the third month she took all medicine (80 tablets). She was referred to the provincial hospital then referred to the national hospital in Phnom Penh for saving her life. After that, she was chained or locked up.

After receiving the treatment from TPO mobile treatment team for 3 weeks, she has been improved and she asked for being unchained. Then her family released her from the chain and she took medicine voluntarily.

Her family and her neighbors have never expected to get recovery like this. They recognized that this treatment is free of charge and very effective. They thanked for TPO and for donors that help this patient to be better. If there is no help from TPO, she would be chained or locked up for the rest of her life.



Partnership Program for Protection of Children (3PC)

Most children in Cambodia live with their biological parents. In 2014, 89% of children lived with at least one parent, and three-quarters lived with both parents. The 11% of children who are not living with their biological parents are to be found in a range of alternative forms of care. Cambodian families traditionally used immediate and extended kinship

networks as a means of caring for orphans and vulnerable children, with a fallback reliance on pagodas or institutional care for orphaned and destitute children.

MoSAVY and NGOs working with children found that the lack of stable and continuous parenting in institutional care appears to have dramatic negative effects on development and well being of children. On the other hand, the transition from institutional care to family foster care proved to be an effective intervention for children's cognitive and social-emotional development.

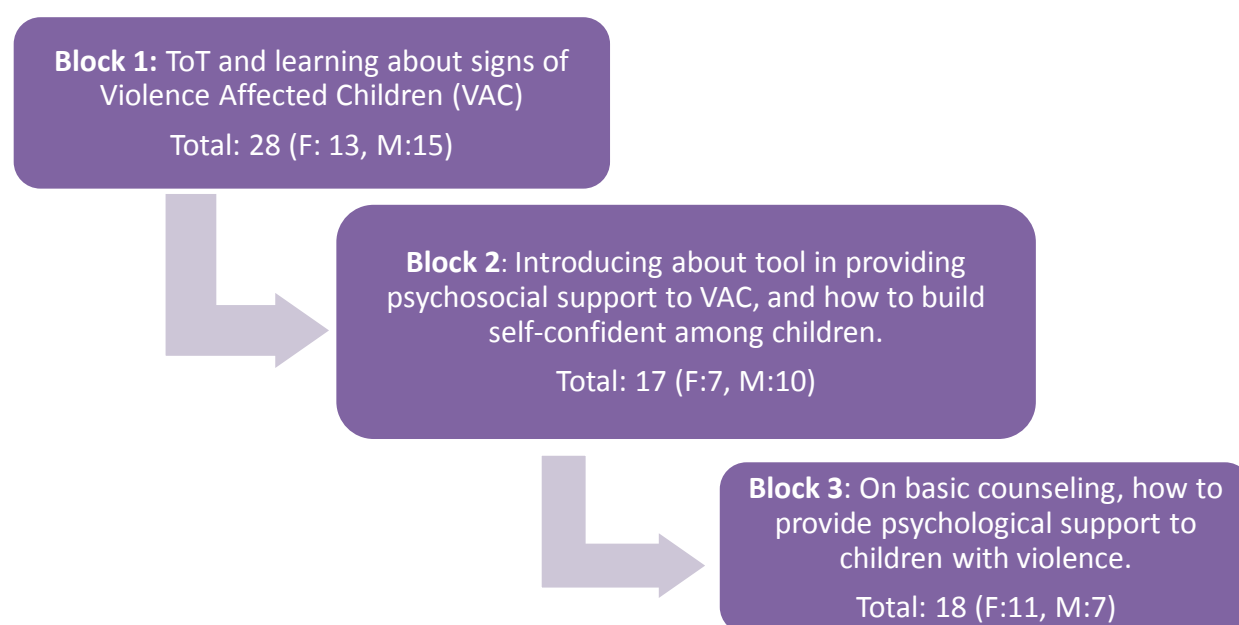
In 2019, TPO is contribute to achieve the below objective:

- The 3PC program focuses on building and strengthening national and sub-national capacities of child protection systems, and accelerated comprehensive prevention and response child protection efforts. Under this project, TPO's intervention is to build capacity of social workers from 3PC Partners to enable them:

- To identify children affected by violence: Social workers can transfer knowledge and skills regarding identifying children who are affected by violent to relevant duty bearers.
- Be able to provide psychological support to children affected by violence.

Under this quarter, TPO has organized 3 training blocks to all 3 PCs, which included MT, MS, KMR, KMSR, Krosar Thmey, FI, CFI, CCT, SKO.

Training Block for 3PC Partners

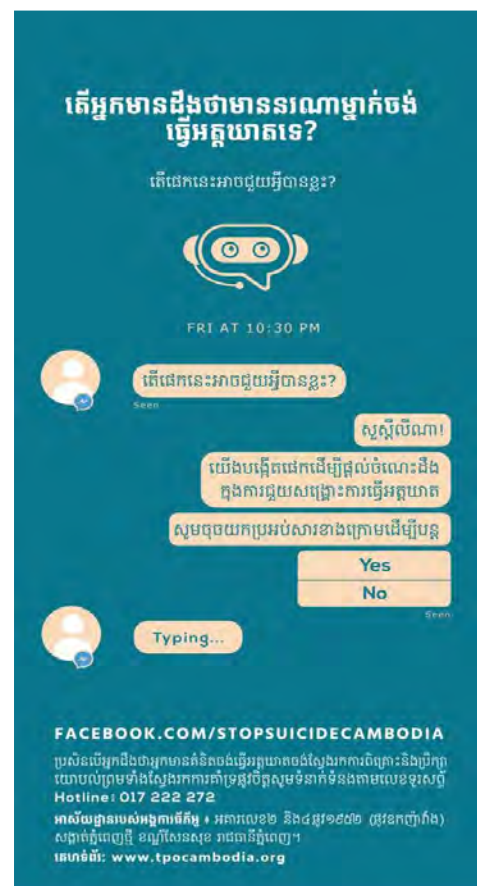


Suicide Prevention for Cambodian Youths

The alarming report of suicide cases in Cambodia through the National Police recorded suicide in 2011 and noted that the number of suicides has been increasing from 513 in the year 2011 to 609 in the year 2013 and 749 in the year 2015. According to WHO 2017, over 800,000 people die due to suicide every year and it is the second leading cause of death in 15-29-year-olds. The same source also shows that Cambodia reached 1,857 deaths in 2017 or equal to 13.10 deaths per 100,000 populations, which ranks Cambodia to No 41 in the world.

The project was designed by the experts of two NGOs who have expertise in their respective fields. TPO Cambodia, who has expertise in mental health intervention, will design the contents of suicide prevention and intervention strategy in consultation with other mental health professionals in Cambodia.

TPO also seeks collaboration with agencies abroad such as Beyond Blue or R u ok in Australia to get their technical support or adaptation of their Chatbot called “ALEC”. In this project, TPO Cambodia and InSTEDD iLab Southeast Asia, have developed and adopted “STOP SUICIDE CAMBODIA-Chatbot” through consultative workshop, adaptation of Chatbot called “ALEC” and reviewing the suicide first aid guideline from Sri Lanka, India, and Japan.

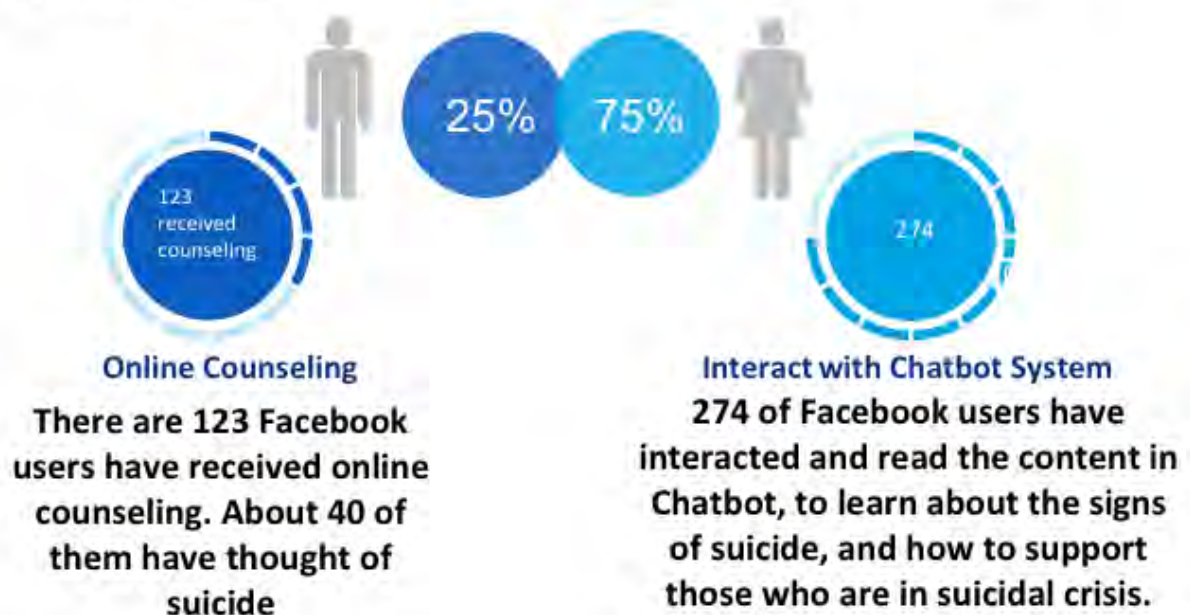


What does Stop Suicide Cambodia do?



Numbers of Facebook Users Access To Chatbot

During the project implementation, 392 Facebook users have accessed to Stop Suicide Chatbot



TPO Treatment Center

TPO's Treatment Center, funded by the TPO Trust Fund, continued to provide mental health services to a variety of patients from all over Cambodia. The number of new patients in 2019 was 1,375 (250 received counseling and 1,125 received psychiatric treatment), while the total number of consultations continues to be high with 11,322 consultations (2,027 received counseling and 9,295 received psychiatric consultation) in 2019. Clients received various types of treatment and support from TPO according to their diagnoses. Apart from responding to an unmet need for mental health services, TPO's Treatment Center aims to generate income for TPO contributing to the organization's long-term sustainability and self-reliance. Also, throughout 2019, we put a considerable effort into further developing and strengthening our clinical capacity for details, see under Organizational Capacity Building. Between 20-30% of patients at this center received free treatment because they are too poor.

Number of New Patients:

| | Counseling | Psychiatric Treatment | Total |
|---------------------------------|------------|-----------------------|--------|
| Numbers of new Patients | 250 | 1,125 | 1,375 |
| Numbers of consultations | 2,027 | 9,295 | 11,322 |

Number of Psychiatric OPD

Activities

TPO Cambodia has conducted number of activities under the project

- Participated in Technical meeting
- Regular attend in Pro-TWGH meeting
- Conducted Psycho-education by nurse
- Provide consultation and counseling by Doctors/Nurse
- Conduct home visit by Nurse
- Coaching/mentoring

4 Psy OPDs
in Ou Reang
Ov OD

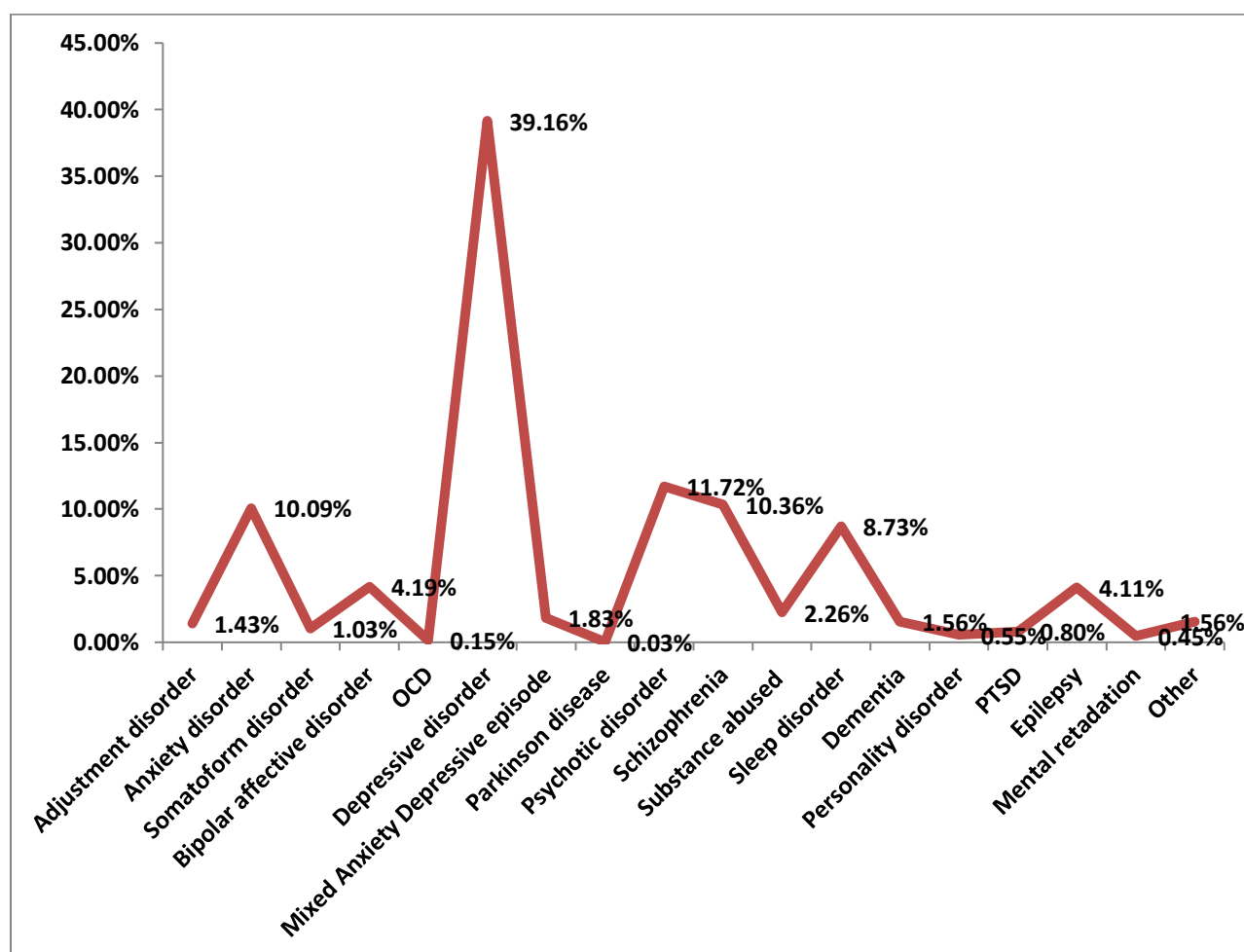


4 Psy
OPDs in
Chamkar
Leu OD

Outputs

- 580 of new case (F=371) have received counseling service from the health centers and referral hospitals
- 780 sessions of home visit done by nurses from 8OPDs
- Nurses from 8OPDs received on going support through coaching from TPO' social workers.
- 5117 community members (F=3025) participated in psycho-education done by nurses from 8OPDs.

Diagnosis of patients admitted to TPO Clinic in 2019



TPO Training Center

TPO's Training Center offers a variety of training courses on several mental health topics. There are two types of courses: public courses and tailored-made courses. Public courses are designed to provide general knowledge and skills suitable for the general population, whereas 'Tailored-made courses' are for specific needs or a given group or agency. All training courses are run by experienced and qualified trainers with formal degrees in relevant fields such as psychology, social work, psychiatry or psychiatric nursing. While responding to a demand in the market for mental health training, TPO's Training Center also generates income contributing to the organization's long-term sustainability and self-reliance.

In 2019, we ran 2 Public courses on Basic Counseling Skills, Child Development and Parenting skill. This year we also delivered 5 tailor-made courses, 1 supervision sessions, and 10 workshops. The total numbers of participants were 598 participants (299 females, 299 males).

On behalf of TPO Cambodia, we would like to thank the following clients who have used our training service in 2019: Room To Read, Sovann Komar, CCHR, FIDR, MarieStops, APLE, LIFUNG, BSDA, DCA, SEVA, CHEC.

NEWS AND EVENTS IN 2019

Capacity Building Program with CVT

CVT, the Center for Victims of Torture www.cvt.org is a long-term supporter of TPO through PATH, the Partners in Trauma Healing Project. This year TPO continues its collaboration with PATH through funding from USAID from April 2019 to July 2020, focusing on 'capacity building in the areas of program evaluation and clinical services'.

Capacity Building Plan with VBNK

From 2017 until 2019, TPO will be participating in the Cambodian Civil Society Strengthening (CCSS) project, which is supported by the United States Agency for International Development (USAID) and implemented by the East-West Management Institute, Inc. (EWMI). VBNK (www.vbnk.org), which is EWMI's implementing partner, and is responsible for capacity development. In this sense, VBNK will work with TPO to improve its organizational and advocacy capacities.

UN Day in Support of Survivors of Torture, 26 June

On the occasion of the UN International Day in Support of Victims of Torture, TPO Cambodia initiated a campaign to honor torture survivors of the Khmer Rouge Regime and their community members. The main themes of these events were "A 40 years wait for Khmer rouge victims of torture by United Nations Human Rights. Our Facebook page <https://unhumanrights.exposure.co/justice-delayed-a-40year-...>

TPO Annual Conference 2019 in Bangkok

This year TPO Annual Conference was held in Bangkok. The day prior to the departure, TPO's organized a one-day workshop to discuss on TPO's Strategic Plan for 2020-2023 with support from VBNK which allows all TPO staff to understand about the strategic direction for TPO in the next 4 years. This workshop also allows TPO team also had the opportunity to reflect on the past year's achievements and challenges. TPO staff had the opportunity to discuss and redefine TPO value and mission by group work.



World Mental Health Day (09 Oct 2019)

In the World mental health day event organized by Department Psychology of Royal University of Phnom Penh (09 Oct) at CKCC, TPO has implemented Self-Care activity, display IEC materials about mental health & psychosocial problem. In the world mental health day, TPO also launched Stop Suicide Cambodia page and introduce to participant to aware about the new Chatbot application on Signs and how to support person in suicidal crises.



International Conference on Psychology, Counseling and Education

At the 2nd International Conference on Psychology, Counseling and Education at University of Malaysia Sabah, Kota Kinabalu which took place from 31st Oct-03rd, 2019. Mr. BUN Lemhuor and Ms. SUN Solida, TPO representative had the opportunity to present two very important topics:

- Firstly, Staff Welfare and how important Self-Care is when working with survivors of torture to constructively fight burnout in staff and
- Secondly: Transitional Justice in Cambodia: Participation in the Khmer Rouge Tribunal and its Psychological Impact on Survivors.



Ms Solida and Mr Lemhuor have presented papers about TPO's work in the conference

The visit of the Indonesian Psychiatric Association delegation

Imparted knowledge meeting on mental health to a group of psychiatrist delegate from Indonesia, welcomed and presented by our executive director Dr Chhim Sotheara and team at TPO Phnom Penh office.



TPO Beneficiaries in 2019

TPO Beneficiaries in 2019

| Activity | Male | Female | Total |
|---------------------|------|--------|-------|
| Awareness Raising | 881 | 1,321 | 2,202 |
| Training | 422 | 417 | 839 |
| Self-Help Group | 38 | 38 | 76 |
| Counseling | 82 | 168 | 250 |
| Psychiatric Clinic | 450 | 675 | 1,125 |
| Testimonial Therapy | 23 | 5 | 28 |

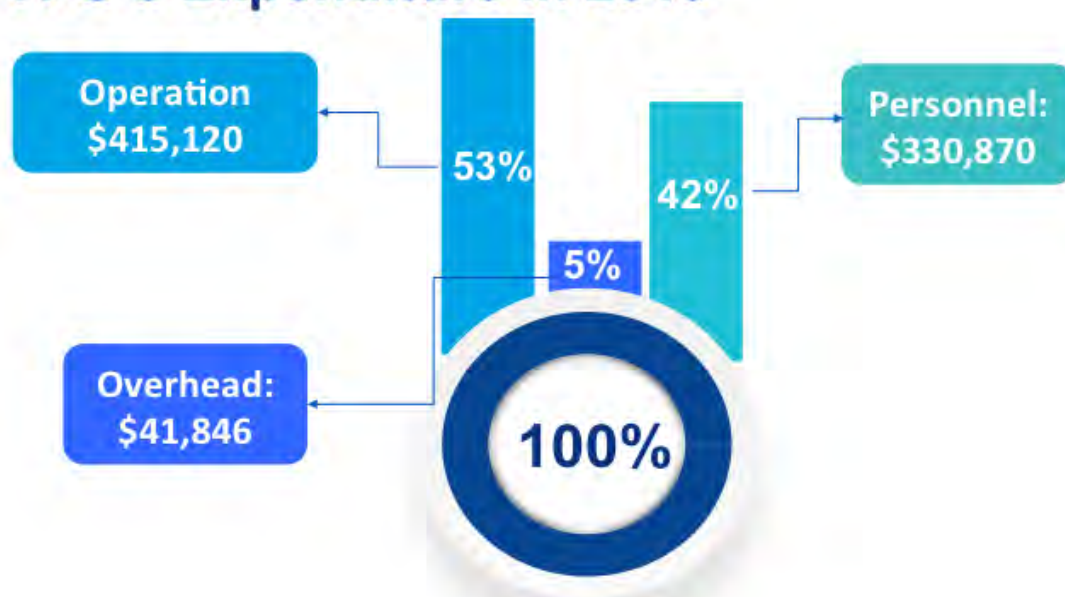
FINANCIAL STATEMENTS

Statement of Income and Expenditure for the year ended 31st December 2019

| DONORS | Fund balance, beginning of 2018 (US\$) | Fund received, during 2019 (US\$) | Total Fund available in 2019 (US\$) | Total expenditure 2019 (US\$) | Fund balance 2019 (US\$) |
|-------------------|--|-----------------------------------|-------------------------------------|-------------------------------|--------------------------|
| ACCESS | | 78,055 | 78,055 | 33,934 | 44,121 |
| GIZ | 4,350 | 34,441 | 38,791 | 28,990 | 9,801 |
| IRCT* | (909) | 7,204 | 6,295 | 6,295 | - |
| LD | 170 | 79,334 | 79,504 | 60,943 | 18,561 |
| UNTF* | (4,570) | - | (4,570) | - | (4,570) |
| UNVFVT | - | 40,000 | 40,000 | 40,000 | - |
| USAID | 33,884 | 199,617 | 233,501 | 233,501 | - |
| FI | 109 | 44,366 | 44,475 | 28,369 | 16,106 |
| OHCHR* | | 16,053 | 16,053 | 19,298 | (3,245) |
| OUP | 43,305 | 29,154 | 72,459 | 31,417 | 41,042 |
| DAP | - | 40,891 | 40,891 | 27,178 | 13,713 |
| HAC | 612 | 7,666 | 8,278 | 8,278 | - |
| TILBURGE* | (9,994) | 9,994 | - | - | - |
| TRUST FUND | 63,984 | 370,941 | 434,925 | 269,633 | 165,292 |
| Total | 130,941 | 957,716 | 1,088,657 | 787,836 | 300,821 |

* Final reimbursement from donors

TPO's Expenditure in 2019



OUR PEOPLE

TPO currently has 33 staff members, and offices in Phnom Penh (HQ and Treatment Center) and in the provinces of Battambang, Kampong Cham and Tboung Khmum. All staff members are Cambodian. Key positions:

THERAPISTS & TRAINERS/COUNSELOR

- ANG Sody, MD, Psychiatrist
- Bun Lemhuor, M.A in Clinical & Counseling Psychology
- CHHIM Sotheara, MD, Psychiatrist, MPM, PhD
- CHEA So Ousaphea, Registered Nurse
- CHOR Sonary, Psychologist, Counselor
- KEO Sothy, MD, Psychiatrist
- KOSAL Dina, BA in Psychology
- MORM Sreypich, BA in Psychology
- OM Chariya, BA in Psychology, MA in Peace Education
- PICH Panha, BA in Psychology, MA in Public Health
- Pov Maline, Psychiatric Nurse
- ROS Sarayendeth, BA in Psychology, Teacher with B.A.Ed., MDM
- SANG Seum, Psychiatric Nurse
- SEANG Leap, BA in Psychology, BA in Law
- SOK Phaneth, BA in Psychology, M.Sc. in Counseling Psychology
- SORM Rathana, BA in Psychology
- SUN Solida, BA in Psychology
- PICH Pot, BA in Psychology
- PHAN Chanveansa, BA in Management
- NUTH Lady, BA in Management
- PHAT Sophea, BA in Psychology
- YORN Sreymom, Nurse

KEY MANAGEMENT STAFF

- CHHIM Sotheara, Executive Director
- LENG Bunlay, Finance Manager
- ANG Sody, Head of Treatment Center
- TAING Sopheap, Head of Research, Monitoring & Evaluation
- SOK Phaneth, Head of Training Unit

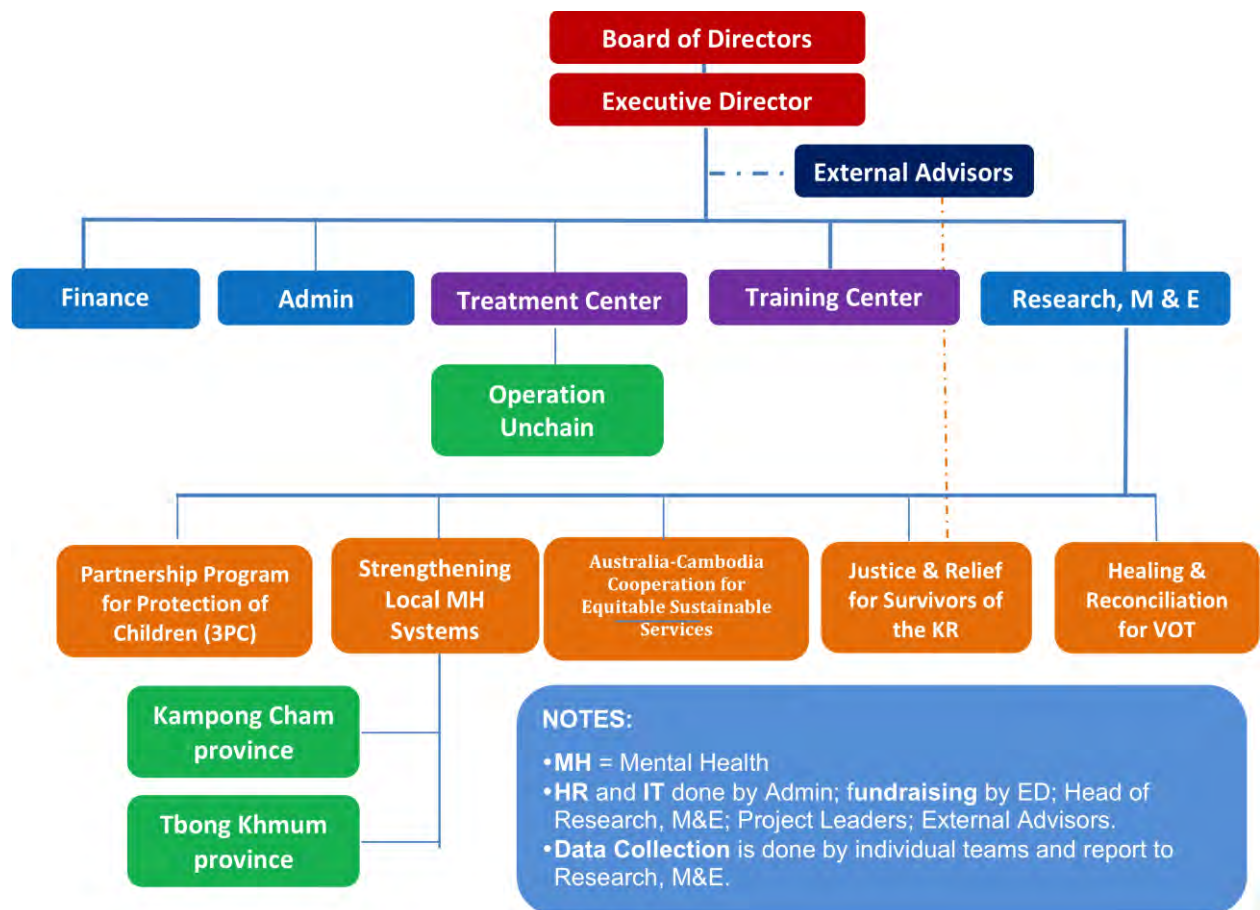
INTERNATIONAL ADVISORS

- Sharon Kassahun

COMMUNITY TEAM LEADERS

- LAO Lun, Battambang
- NOUN Bopha, Kampong Cham
- HENG Kanha, Tboung Khmom

TPO Organization Chart



OUR BOARD OF DIRECTORS

- Dr. VAR Chivorn – Chairman, Executive Director, Reproductive Health Association of Cambodia (RHAC)
- Mr. KHANN Sareth – Vice-Chairman, Professor, Psychology Department, Royal University of Phnom Penh
- Dr. LIM Siv Lang – Treasurer, Physician, National Center for Dermatology, MoH
- Ms. UNG Kimkanika – Board Member, Acting Department Head, Social Work Department, Royal University of Phnom Penh
- H.E. Oknha Dr. Tan Kim Meng – Board Member, Advisor to MoH, rank Under Secretary of State.

THANKS OUR DONORS

- American Government and the American people through USAID
- DFAT through Australia-Cambodia Cooperation for Equitable Sustainable Services (ACCESS) project.
- Belgian Government through the university NGO Louvain Cooperation (LD)
- Direct Aid Program (DAP)

- Friends International (FI)
- Help Age Cambodia (HAC)
- Operation Unchain Project (OUP)
- International for Rehabilitation Council for Torture Victims (IRCT)
- German Society for International Cooperation (GIZ)
- United Nations Voluntary Fund for Victims of Torture (UNVFVT)
- Private donation: Ms Karen McLeod Adair and her husband Anthony (Australian)
- Office of the high Commissioner For Human Rights (OHCHR)
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